

STATUSES

MANDATORY SCHEDULE DATES

STATUS	DAYS AVAILABLE TO BE SCHEDULED	MANDATORY SCHEDULE DATES	START DATE	END DATE
FULL TIME	70	12/27 - 12/31 1/17 - 1/18 2/14 - 2/17 3/7 - 3/8 3/14 - 3/15	12/12	4/5
PART TIME +	50	12/27 - 12/31 1/17 - 1/18 2/14 - 2/17 3/7 - 3/8 3/14 - 3/15	12/12	4/5
PART TIME	25	12/27 - 12/31 7 ADDITIONAL MANDATORY DAYS FROM ABOVE	12/18	4/5
PEAK	7	12/27 - 12/31 2 ADDITONAL MANDATORY DAYS FROM ABOVE	12/20	4/5

BENEFITS BY STATUS

STATUS	BENEFITS
FULL TIME	- Employee Grand Pass - Spouse/Dependent Grand Passes - Eligible for Seasonal Time Off (STO) - Eligible for 401k match - Lift Reciprocity at Grand Targhee and SK - Locker Assignment70
PART TIME +	- Employee Grand Pass - Locker Assignment
PART TIME	20 Day Employee Pass - 40 days of lift access - Locker on Request (subject to availability)
PEAK	10 Day Employee Pass - 15 days of lift access - Ski/SB storage during work days

BENEFITS

MOUNTAIN SPORTS SCHOOL

WINTER 2025-2026

SCHEDULE BY PRODUCT ZONE

STATUS	PRIVATE LESSONS	KID’S RANCH	SOLITUDE	FIRST YEAR
FULL TIME	- Booking availability through all Peak period days; days off customized - Available to be scheduled 4 days/week during regular season - Custom scheduling before Dec 12 and after April 5	- Booking availability through all Peak period days; days off customized - Available to be scheduled at least one weekend day - Available to be scheduled 4 days/week – regular - Available to be scheduled 2 days/week – low season	- Booking availability through all Peak period days; days off customized - Available to be scheduled at least one weekend day - Available to be scheduled 4 days/week – regular - Available to be scheduled 2 days/week – low season	Available to be scheduled all Saturdays and Sundays
PART TIME +	- Booking availability through all Peak period days; days off customized - Available to be scheduled 2 days/week – regular season - Custom scheduling from opening to Dec 17	- Available to be scheduled at least one weekend day - Available to be scheduled 2 days/week – regular and high season - Available to be scheduled 1 day/week – low season - Expect additional days during Peak Periods	- Available to be scheduled at least one weekend day - Available to be scheduled 2 days/week – regular and high season - Available to be scheduled 1 day/week – low season - Expect additional days during Peak Periods	- Booking availability through all Peak period days; days off customized - Available to be scheduled 3 days/week – regular and high season - Available to be scheduled 2 day/week – low season - Attend all required training dates - Status assessment at mid-season evaluation
PART TIME	12 of 15 Mandatory Days incl December 27-31 13 days through Mar 28 – self scheduled	12 of 15 Mandatory Days incl December 27-31 13 days through Mar 28 – includes 1 weekend day for seasonal program - Supervisor scheduled	12 of 15 Mandatory Days incl December 27-31 13 days through Mar 28 – includes 1 weekend day for seasonal program - Supervisor scheduled	12 of 15 Mandatory Days incl December 27-31 13 days through Mar 28 – includes 1 weekend day for seasonal program - Supervisor scheduled
PEAK	7 Mandatory Days Total incl December 27-31	7 Mandatory Days Total incl December 27-31	7 Mandatory Days Total incl December 27-31	7 Mandatory Days Total incl December 27-31

DEADLINES & DETAILS

ONBOARDING REQUIREMENT	All staff must complete onboarding by their designated deadline, or no later than 24 hours prior to their first scheduled day, no exceptions.
EARLY SEASON TRAINING	Each employment status includes a defined start and end date for your working schedule. All required early season training must be completed before your start date. Onboarding must be completed before attending training.
CUSTOM PERIOD SCHEDULING	During early and late season (Custom) periods, instructors will be scheduled individually by their product zone supervisors, based on program needs and instructor availability.
PRODUCT ZONE SCHEDULING	Your seasonal schedule expectations are determined by the primary product zone indicated on your job offer. You may, however, be scheduled for work at any product zone within the MSS

There will be a school-wide status audit at the end of February. Days worked and mandatory schedule days fulfilled will be evaluated for all MSS staff.

Status designations will be reviewed based on the audit. At this time, recommendations to adjust status may be made in accordance with the audit. Note: status benefits may be impacted.